

**TOWN OF FOUR OAKS
SPECIAL MEETING
August 12th, 2024
MINUTES**

- 1) Call to Order**
- 2) Invocation and Pledge of Allegiance**
- 3) New Business**
 - a) Discuss personnel staffing and salaries**
- 4) Adjournment**

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Call to Order

Mayor Vic Medlin called the August 12, 2024 special called Board of Commissioners meeting to order at 6:30 p.m. Those present included Commissioners Mike Hines, Kim Robertson, Michael Bradley, Carles Surles & Tony Capps. Also, present were Town Clerk Rhonda Lee recording minutes; Public Works Director Barry Stanley, Finance Officer Hollie Blackwell, and Police Chief Stephen Anderson. Mike Dart with the Four Oaks News & Review was also present.

Invocation and Pledge of Allegiance

Commissioner Surles gave the opening Invocation with Commissioner Tony Capps leading the Pledge of Allegiance.

New Business

Discuss personnel staffing and salaries.

Mayor Medlin led the discussion. There are six (6) vacant positions in the Police Department that need to be filled. A comparison chart for salaries was presented to the Board of Commissioners for review. Chief Anderson also presented a proposal for salaries in order to align with nearby towns and to be a little more competitive.

Commissioner Bradley suggests being a little more aggressive with advertising. He states we should post on Indeed and use other online resources in order to reach the generation that does not read the newspaper for recruitment.

Commissioner Capps recommends coming up with a salary band in order to give a little leeway with starting salaries. After some discussion between the Board members, the following salary range was recommended. Chief position 70-75K, Lieutenant 65-70K, Sergeant and Detective 55-65K, Officers (including SRO) 50-60K.

Motion to approve

Commissioner Hines made a motion to approve the salaries as proposed by Commissioner Capps. Commissioner Surles seconded. Voting unanimous, motion passed.

Closed Session

Motion to move into closed session per GS 143-318.11(3) made by Commissioner Hines, seconded by Commissioner Bradley. Voting passed unanimously.

Closed session discussion regarding personnel. No actions taken.

Motion to close executive session made by Commissioner Hines, seconded by Commissioner Capps. Voting unanimous, motion passed.

Adjournment

With no further business brought before the Board of Commissioners, motion to adjourn at 7:50 p.m. was made by Commissioner Hines, second by Commissioner Surles, voting unanimous.

ATTEST:

Vic Medlin, Mayor

Rhonda Lee
Town Clerk